



Indian Nations Council of Governments Board of Directors

**INDIAN NATIONS COUNCIL OF GOVERNMENTS
INCOG EXECUTIVE COMMITTEE
HELD MONDAY, MARCH 9, 2026, AT 11:00 A.M.
MINUTES OF REGULAR MEETING**

1. Call to Order

A regular meeting of the Executive Committee of the Indian Nations Council of Governments was held on Monday, March 9, 2026 at 11:00 AM, at 2 West Second Street, Tulsa, OK, in the INCOG Executive Conference Room. The agenda was posted with the Tulsa County Clerk on March 4, 2026. The meeting was called to order by the Chair, Stan Sallee, and a quorum was declared.

Members Present in person

Mike Burdge
Ron Burrows
Joyce Calvert
Karen Keith
Monroe Nichols
Stan Sallee
Newt Stephens

Others Present in person

LaDonna Brewer
Rich Brierre
David Weatherford

Others Present remotely

Tom Gates
Robert Slavin

2. Approval of Minutes of Meeting of February 10, 2026

Upon motion duly made by Mr. Burdge, seconded by Ms. Keith, the Executive Committee, voted to approve the minutes of the meeting held on February 10, 202. The motion carried.

Aye: Burdge, Calvert, Keith, Sallee, Stephens
Nay: None
Abstain: None

[Mr. Burrows arrived]

3. Executive Directors Report

Rich Brierre reported that the City of Tulsa intends to establish its own planning commission effective July 1, 2026, which will end the current joint planning commission structure with Tulsa County. Historically, INCOG and the Tulsa Metropolitan Area Planning Commission staffs were merged in the early 1980s to improve efficiency, and INCOG has since staffed the commission for zoning and development cases for unincorporated Tulsa County.

Under the proposed change, Tulsa County will need to create its own planning commission, likely following the Oklahoma County model, consisting of seven members: six lay members appointed by the Board of County Commissioners who must reside in the unincorporated county, and one county commissioner. INCOG is expected to continue providing staff support.

Mr. Brierre noted that approximately 80% of current cases involve the City of Tulsa and 20% involve unincorporated Tulsa County. Possible changes to the Board of Adjustment structure are also being reviewed by legal counsel. Implementation is anticipated by July 1.

[Mr. Nichols arrived]

4. Report from Slavin Management Consultants on Executive Director Search Process

Tom Gates from Slavin Management reported receiving 34 applications for the INCOG Executive Director position, with one additional application received later. After review of qualifications, 12 applicants met the established requirements and were sent questionnaires. Ten candidates completed the questionnaire and participated in follow-up interviews.

Application materials, candidate summaries, questionnaires, and evaluation matrices were provided to the Executive Committee. Consultants indicated the goal of the discussion was to help the committee determine which candidates should move forward in the process with additional background and reference checks to follow before finalist interviews.

5. Consider and vote to enter into Executive Session of the INCOG Executive Committee for the purpose of discussing individual candidates for the Executive Director position and as authorized by 25 O. S. § 307 of the Open Meetings Act.

Upon motion, made by Mr. Burdge and seconded by Ms. Calvert, the INCOG Executive Committee, voted to enter into executive session.

Aye: Burdge, Burrows, Calvert, Keith, Nichols, Sallee, Stephens

Nay: None

Abstain: None

The INCOG Executive Committee entered into executive session at 11:21 a.m. The committee discussed only agenda item No. 5, for the purpose of discussing the Executive Director position.

Monroe Nichols left the meeting at 12:32 p.m.

Upon motion, Ms. Keith and seconded by Ms. Calvert, the Executive Committee, voted to enter into public session at 12:35 p.m.

Aye: Burdge, Burrows, Calvert, Keith, Sallee, Stephens

Nay: None

Abstain: None

6. Consideration and action, regarding matters discussed in Executive Session related to the Executive Director position.

No action

7. Set Date, Time, and Place for Next Executive Committee Meeting

The next regular Executive Committee meeting was confirmed for April 14, 2026, prior to the Board of Directors meeting.

8. New Business

None

Adjourn

There being no further items to be brought before the Executive Committee, the meeting was adjourned.